

Call for nominations for the Policy Committee

Oracle Superannuation Plan

Have a say in your super plan!

If you want to be more involved in your super plan, here is your chance.

The Oracle Superannuation Plan is seeking nominations for three member representatives on its Policy Committee. Nominations are now open!

Nominations close at 5.00pm AEST, Friday 29 April 2022.

The Policy Committee provides valuable input to the Trustee on how the Plan is run. If you are interested in representing your fellow members on the Plan's Policy Committee and playing a key role in influencing the Plan's future direction, including its investment strategy and administration, you should consider making yourself available for nomination.

Your completed form must be received by 5.00pm AEST, Friday 29 April 2022.

Why is there an election?

The term of office for the current member representatives expired on 31 March 2022. The Trustee is therefore calling for nominations from members of the Plan to fill the three vacancies. The term of office for member representatives runs for three years.

How you can be involved

As a Plan member you can:

- Be nominated as a candidate for member representative on the Policy Committee, if you are eligible (see below and overleaf);
- Nominate an eligible fellow member as a candidate for the Policy Committee;
- Second another member's nomination; and/or
- Vote if an election is held.

Nomination forms are available under the '**Latest News**' section of the website, <https://super.towerswatson.com/super/oracle>, or from the Plan Administrator on **1800 127 953**.

Who can be nominated

Plan members (including Spouse and Retained members) can stand for nomination, provided they are at least 18 years old and a member of the Plan on 29 April 2022 (i.e. the closing date for nominations).

How to be nominated

For your nomination to be accepted, you need to be nominated and seconded by two eligible Plan members. You cannot nominate or second yourself. You should also write a statement (up to 60 words) about yourself on the *Nomination form*. If an election is required, this statement will be included on the ballot paper exactly as you have written it, to let members know who you are and what skills and experience you can bring to the position.

Who manages your Plan

The Plan's Trustee is Towers Watson Superannuation Pty Ltd (ABN 56 098 527 256, AFSL 236049) who has the legal responsibility for the Plan and its operations.

The Policy Committee ensures Plan members and Oracle have a say in the management of the Plan. The Committee generally consists of six representatives, with half appointed by the Company and half elected by Plan members.

Your current Policy Committee members

The Plan's current Policy Committee members are:

Company-appointed

Gina Bensley
Tushar Bind
Brett Reeves

Member-elected

Mark Ferguson
James Kellagher
Paul Kortenhorst

What is the role of the Policy Committee?

Although the Plan's Trustee function has been outsourced, the Policy Committee has input into the Plan, the way it operates and the features it offers.

The Policy Committee's role includes monitoring the Plan's investment performance and its investment managers, and ensuring that the Plan Administrator and other service providers are meeting agreed service standards.

Importantly, the Policy Committee also plays a key role in providing input and guidance to the Trustee on the operation of the Plan. In particular, the Policy Committee:

- Considers and, where appropriate, approves the Plan's investment strategy and structure;
- Provides member feedback to the Trustee and ensures that member complaints are resolved;
- Considers the appointment and replacement of service providers where necessary; and
- Agrees on the types and frequency of communication to members.

The Policy Committee meets up to four times a year during normal business hours.

Overall, the Policy Committee is particularly focused on ensuring that the Plan meets the needs of its members.

Policy Committee members are not paid for their participation on the Committee. It is a voluntary position that has an important role to play in the success of the Plan.

You do not have to be an investment or financial expert to become a Policy Committee member. Specialist advisers work with the Policy Committee and the Trustee, and training is available for Policy Committee members.

As previously noted, the legal responsibility for the Plan rests with the Trustee.

The election process

The Returning Officer is the person or company appointed by the Trustee to be responsible for the conduct of the nominations and any elections in accordance with the election rules established by the Trustee. The Returning Officer for this election is Rosalind Calver of Towers Watson Australia Pty Ltd (ABN 45 002 415 349, AFSL 229921). Towers Watson Australia Pty Ltd acts as consultant to the Plan and Towers Watson Superannuation Pty Ltd (the Plan's Trustee) is a subsidiary of Towers Watson Australia Pty Ltd.

Once nominations have closed, the Returning Officer will collect and check submitted forms to ensure they are correct. If the Returning Officer receives more than three eligible nominations, an election will be held. If there are only three nominations, the nominated members (if eligible) will be appointed as the member representatives on the Policy Committee.

If there are less than three nominations received, there may be a further call for nominations to fill the vacant position(s) or the size of the Policy Committee may be reduced.

If an election is required, all Plan members will be able to vote. The Returning Officer will collect, count and check all votes and ensure that they remain confidential. The three members with the highest number of valid votes will be declared elected.

The successful candidates will be appointed for three years.

More information

If you are considering having someone nominate you for the Policy Committee and you have questions about the Policy Committee or the nomination process, more information can be obtained from the **Returning Officer** (see below).

You can also find out more about the Plan from:

The **'Latest News'** section of the Plan's website, <https://super.towerswatson.com/super/oracle>; or

The Plan Administrator on **1800 127 953**.

Where to send your completed forms

Nominations must be received by the Returning Officer (details below) by no later than **5.00pm AEST, on Friday 29 April 2022**. Contact details are:

The Returning Officer
Oracle Superannuation Plan
Rosalind Calver
Towers Watson Australia Pty Ltd
Level 4, 555 Bourke Street
Melbourne VIC 3000

Phone: + 61 421 899 598

Email: Rosalind.Calver@willistowerswatson.com

Note: Emails of scanned copies of the form are acceptable.

Policy Committee Election Nomination form

Oracle Superannuation Plan

Nominations close at 5.00pm AEST, Friday 29 April 2022.

Your form must be received by the Plan's Returning Officer by this time or it will not be accepted.

Continued overleaf...

NOMINATED CANDIDATE

Section 1: To be completed by the Nominated Candidate

You can be nominated if:

- You are a member of the Plan; and
- You are at least 18 years of age.

Nominated Candidate's full name

Job title

Location

Email

Phone number

Write a brief statement (60 words or less) supporting your nomination.

You may want to include details of your work, your years of service, or other reasons for wanting to be a member representative on the Plan's Policy Committee. If an election is held, your statement will be given to members with the ballot paper. It will appear exactly as it is written here, up to a maximum of 60 words*, and is one way for you to tell members who you are and what skills and experience you will bring to the Policy Committee.

* Choose your words carefully because your statement will be cut off at 60 words, regardless of whether it makes sense or not.

Your signature

I accept this nomination. I am a current member of the Oracle Superannuation Plan and at least 18 years of age.

Candidate's signature

Date

NOMINATOR

Section 2: To be completed by the member nominating the candidate*

Nominating member's full name

Phone number

Nominator's approval

As a member of the Oracle Superannuation Plan, I nominate the candidate named overleaf for the role of member representative on the Policy Committee of the Oracle Superannuation Plan. I have not nominated or seconded any other candidates.

Nominator's signature

Date

SECONDER

Section 3: To be completed by the member seconding the nomination*

Seconding member's full name

Phone number

Secunder's approval

As a member of the Oracle Superannuation Plan, I second the nomination of the candidate named overleaf for the role of member representative on the Policy Committee of the Oracle Superannuation Plan. I have not nominated or seconded any other candidates.

Secunder's signature

Date

* You cannot nominate or second more than one candidate and you cannot nominate or second yourself.

Please ensure that the Nominated Candidate, the Nominator and the Secunder have all signed this form.

Once completed and signed, return this form to:

The Returning Officer
Oracle Superannuation Plan
Rosalind Calver
Towers Watson Australia Pty Ltd
Level 4, 555 Bourke Street
Melbourne VIC 3000

Phone: +61 421 899 598

Email: Rosalind.Calver@willistowerswatson.com

Emails of scanned copies are acceptable. If you have any questions, please call the Returning Officer or the Plan Administrator on **1800 127 953**.

You can also visit the 'Latest News' section of the Plan's website, <https://super.towerswatson.com/super/oracle>.

Remember this nomination will not be accepted if it does not reach the Returning Officer by 5.00pm AEST, Friday 29 April 2022.