



## Your 2017/18 super contributions limit

ORACLE SUPERANNUATION PLAN

Topping up your super is a great way of boosting your retirement savings. However, it's important to know the tax limits, so that you avoid paying extra tax.

#### What's the limit?

The Government sets an annual limit on the amount of super contributions that can receive favourable tax treatment. The "concessional contributions" limit for the year to 30 June 2018 is \$25,000, regardless of your age.

Concessional contributions include:

- Your employer's contributions to your super:
- Before-tax (salary sacrifice) contributions you make; and
- The cost of insurance and administration fees that Oracle pays for you.

For the 2017/18 financial year, Oracle expects to pay, on average, insurance fees of around 0.8% of your salary and \$400 in administration fees per employee member.

Don't forget to check how your super contributions are tracking against the limit. Click <u>here</u> for a step-by-step guide.



For more information on your super, visit https://super.towerswatson.com/super/oracle

### **Investment changes**

# Reporting of investment fees and costs

Following new regulations, the way the Plan reports investment fees and costs in its Product Disclosure Statements has changed. No additional fees or costs will be charged to you.

## Changes to the Plan's investments

The Trustee recently reviewed the Plan's hedge fund allocation, and decided to replace the Plan's hedge fund assets with a special diversifying investment, called "alternative risk premia". Alternative risk premia aims to deliver returns that are more stable in challenging markets, and at a lower cost for the Plan.

To read more, click <u>here</u> for the newsletter.

This newsletter contains general information only and does not take into account your particular objectives, financial circumstances or needs. It is not personal or tax advice. Please note that neither the Trustee, the Plan Administrator, nor any representative of Oracle Corporation Australia Pty Limited or Oracle Financial Services Software Pte Ltd will provide you with taxation or superannuation advice. If you need help making a decision about your super, you should speak to a licensed financial adviser.