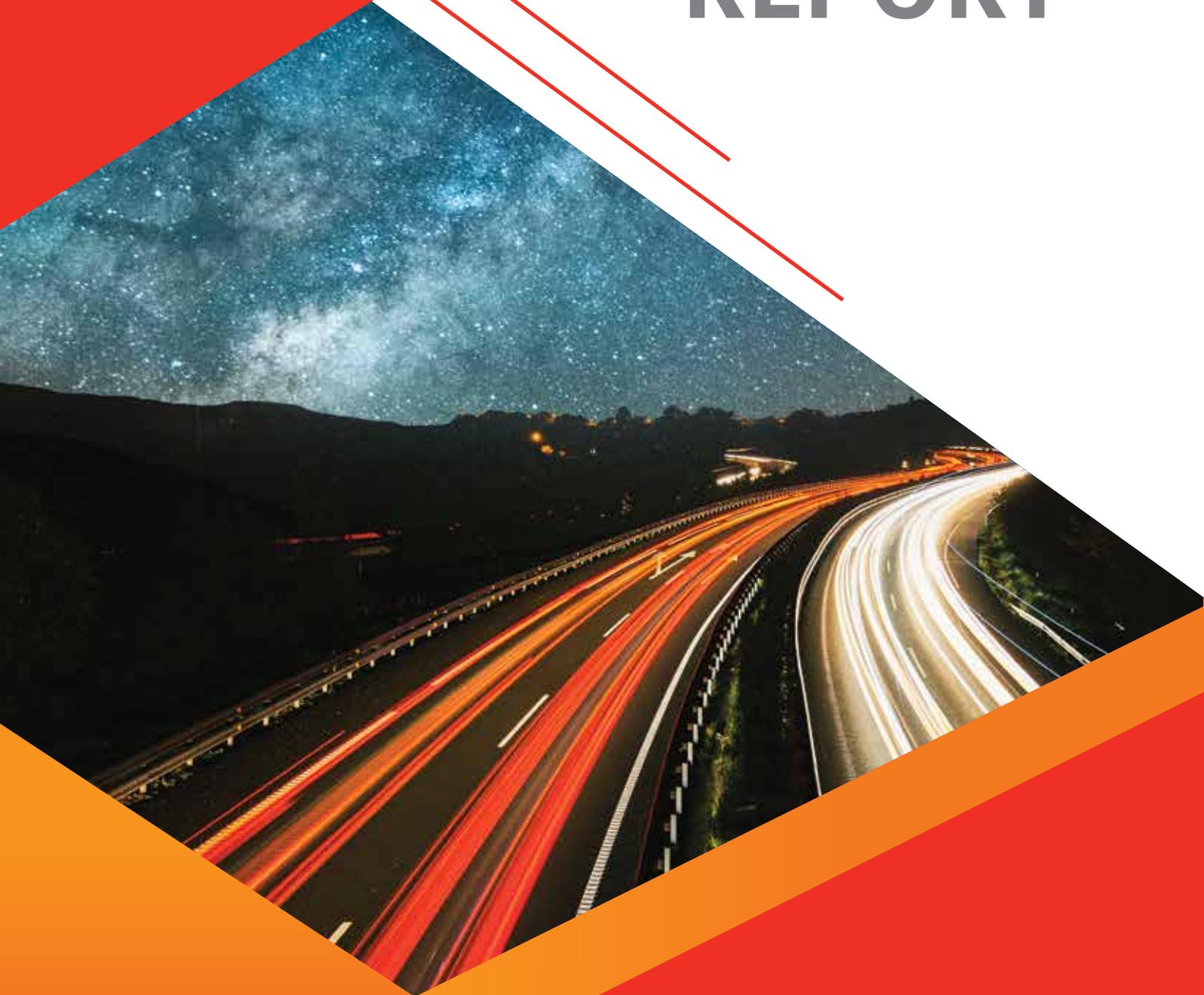




# 2018 ANNUAL REPORT



LINFOX STAFF  
SUPERANNUATION FUND

## Reflecting on 2017/18

Welcome to your 2018 *Annual Report* for members of the Linfox Staff Superannuation Fund (ABN 11 260 931 967). It has been another busy year for superannuation and the Fund. Despite investment markets being volatile during the year, the Fund saw some strong investment returns.

We are focused on achieving a good retirement outcome for our members. If you have a question about your super, we are here to help – please contact the Fund Administrator on 1800 127 953.

### About your Fund

The Fund provides superannuation benefits to employees of the Linfox Group.

You have defined benefit-style super. This means that your retirement benefits are calculated using a pre-determined formula and are generally unaffected by the performance of investment markets. Benefits are typically expressed as a multiple of your salary at, or near, retirement. For some members, your leaving service benefit before retirement may be affected by investment returns. Your additional voluntary contributions and rollovers are affected by investment returns. These returns may be positive or negative. The Fund is closed to new members.

If you are an eligible employee, the Fund may also provide you with additional benefits if you should die or become totally and permanently disabled. For more information, contact the Fund Administrator (see back page for contact details).

**\$50.04 million**  
in Fund assets



**27 members**  
are building their  
wealth in the Fund



**1800 127 953**

Contact us



**2018 Budget  
Proposals**

to protect  
your super  
– see page 5



<https://super.towerswatson.com/linfox>

Learn more about the Fund



## Read more:

<b>Review our performance</b>	<b>2</b>	<b>Fees and costs</b>	<b>8</b>
<b>How we invest your super</b>	<b>3</b>	<b>Financials</b>	<b>9</b>
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The information in this document is general information only and does not take into account your particular objectives, financial circumstances or needs. It is not personal or tax advice. Any examples included are for illustration only and are not intended to be recommendations or preferred courses of action. You should consider obtaining professional advice about your particular circumstances before making any financial or investment decisions based on the information contained in this document. Information on tax and superannuation legislation is current as at 1 September 2018 and may change.

Issued by Towers Watson Superannuation Pty Ltd (ABN 56 098 527 256, AFSL 236049), as Trustee of the Linfox Staff Superannuation Fund (ABN 11 260 931 967). Preparation of this *Annual Report* was completed on 8 November 2018.

# REVIEW OUR PERFORMANCE

The table to the right shows the Fund's investment returns. Your super performance will fluctuate each year depending on how investment markets perform. Super returns can be either positive or negative. In most cases though, super is a long-term investment. For instance, returns earned over a period of 10 years, instead of one or two years, are likely to better indicate your super's performance.

Detailed returns are also provided on your *Member Statement*.

## Super decoder

**Asset classes:** These are different types of investments e.g. shares, property, fixed interest and cash.

**Growth assets:** Returns from growth assets come from the change in the asset's value (such as an increase in share prices) and the income from the investment (such as dividends). Shares, property, infrastructure and hedge funds are common examples of growth assets. Returns are generally higher than other assets over the longer term but can also be negative from time-to-time.

**Income assets:** These assets include cash, corporate debt and fixed interest. Their market value can also fluctuate, but usually with less volatility than is the case with growth assets.

## RETURNS ON YOUR SUPER

Your retirement benefit is generally not affected by investment returns. This benefit is instead linked to your salary at or near retirement.

Investment returns are applied to your additional voluntary contribution and rollover accounts once each year at the declared rate. Investment returns may also apply to your benefit if you leave the Fund prior to retirement. The Trustee sets the declared rate after considering the net investment return for the year and its crediting rate policy. The current policy is to set the declared rate as equal to the net investment return earned by the Fund after allowing for investment fees and taxes.

### If you leave during the year

Investment returns are calculated each month. If your super needs to be paid out before monthly investment returns have been calculated an interim earning rate will be used. This will cover the period from the date that investment returns were last calculated until the date your benefit is paid. The interim rate is based on the Fund's estimated monthly net investment return in accordance with the Trustee's crediting rate policy. A cash rate applies from the day you leave your employment to the date your benefit is paid.

## A SNAPSHOT OF THE FUND'S RETURNS

The declared rate applied to Category A, B, 1A, 1C and 1N members' accounts is shown below.

If you are a Category F member, your benefit in the Linfox Staff Superannuation Fund includes your defined benefit, plus the balance in your Voluntary Contribution account (Category F). The rate applied is shown below.

Past performance is not necessarily a reliable indicator of future performance.

	2018	2017	2016	2015	2014	FIVE-YEAR COMPOUND AVERAGE RETURN (PER YEAR)	10-YEAR COMPOUND AVERAGE RETURN (PER YEAR)
<b>Net investment return</b>	13.6%	10.1%	-2.0%	10.2%	10.6%	8.3%	5.4%
<b>Declared rate – Category A, B</b>	13.6%	10.1%	-2.0%	10.2%	10.6%	8.3%	5.2% <sup>#</sup>
<b>Declared rate – Category 1A, 1C, 1N</b>	13.6%	10.1%	-2.0%	10.2%	10.6%	8.3%	5.4%
<b>Declared rate – Category F</b>	13.6%	10.1%	-2.0%	10.2%	10.6%	8.3%	6.4%
<b>AWE +3%</b>	5.6%	5.1%	5.1%	4.7%	5.2%	5.2%	6.5%

<sup>#</sup> Prior to 1 July 2012 Category A and B members had a small deduction made to the declared rate for fees.

Note: Investment returns are net of tax and investment fees.

The table above indicates the Fund's five-year compound average return was 8.3% per year, compared with its objective of 5.2% per year (AWE + 3%). This means that the Fund has met one of its main objectives.

Your individual investment rate of return may vary, depending on the timing of your contributions and other transactions.

Returns are to 30 June.

# HOW WE INVEST YOUR SUPER

One of the Trustee's roles is to set investment objectives for the performance of the Fund, and a strategy for achieving those objectives. Professional investment managers help the Trustee to manage the Fund's investments.

## Super decoder

**Investment objective:** This is a fund's investment goals. A fund's investment objectives are usually set in terms of risk and return. For example, the Fund might aim to achieve returns that exceed the rate of inflation by a set amount.

**Asset allocation:** The distribution of investments across various asset classes (such as shares, property, fixed interest and cash).

## INVESTMENT OBJECTIVES

Investment objectives are specific goals that the Trustee sets for the performance of the Fund and each investment option. They are not intended as forecasts or guarantees of future investment returns.

In general, the Trustee aims to:

- Invest the Fund's assets prudently as permitted by the Trust Deed and by superannuation law;
- Invest across a diverse range of assets;
- Ensure that the Fund is able to make benefit payments to members when they are due; and
- Monitor the performance of the Fund's investment managers to ensure they exercise integrity, prudence and professional skill in fulfilling the investment tasks delegated to them.

One of the Fund's key objectives is to achieve a return (after tax and investment fees) that is at least 3% p.a. more than the growth in Average Weekly Earnings (AWE) over moving five-year periods.

The other specific investment objective for the Fund is to limit the probability of a negative annual return to four years in 20.

## OUR INVESTMENT STRATEGY

An investment strategy is the plan the Trustee follows to achieve the objectives of an investment.

At 30 June 2018, the investment strategy reflected a benchmark weighting of 40% Australian shares, 30% emerging market equities (Asian equities) and 30% real return funds.

## INVESTMENT MANAGERS

The Trustee appoints professional investment managers to manage the Fund's investments. These managers and their products may be changed from time to time without prior notice to, or consent from, members.

The Trustee is committed to the close monitoring of the Fund's investment managers.

There were no changes to investment managers during the year.

The Fund's investment managers at 30 June 2018 are shown below.

	2018 \$	2017 \$
<b>Australian shares</b>		
Bennelong Concentrated Australian Equities Fund	10,983,647	8,241,207
Cooper Investors Brunswick Fund	9,517,839	7,860,256
<b>Real return funds</b>		
Schroders Real Return Fund	14,331,188	12,122,521
<b>Emerging market equities</b>		
Cooper Investors Asian Tiger Fund	14,019,557	12,506,104

## OTHER INVESTMENT INFORMATION

### Derivatives

The Trustee does not invest directly in derivatives. The Fund's investment managers may use derivatives for risk-control purposes or to more efficiently change asset allocations. Derivatives are not used in a speculative manner.

Investment managers are required to have risk management processes in place in relation to the use of derivatives and the purposes for which they are used. Each year, the Trustee obtains confirmation from the managers that they have complied with their processes.

by the actuary at least every three years. The actuary then makes recommendations to the Company on the appropriate level of future contributions needed to maintain members' benefits.

The most recent actuarial review at 30 June 2015 showed that the Fund was in an unsatisfactory financial position. The Trustee and the Company agreed on a funding program in order to return the Fund to a satisfactory financial position. As at 30 June 2018, the Fund was in a satisfactory financial position. The Company continues to contribute in line with the actuary's recommendations, and the actuary and the Trustee continue to monitor the Fund's financial position on a quarterly basis. The next actuarial review effective 30 June 2018 is currently underway and due to be completed by 31 December 2018.

### Reserves

As the Fund is a defined benefit fund, the Trustee does not maintain investment reserves. However, it does maintain an operational risk financial requirement reserve.

### Operational risk financial requirement (ORFR) reserve

From 1 July 2013, super funds have been required to set aside financial resources to address the Fund's operational risks.

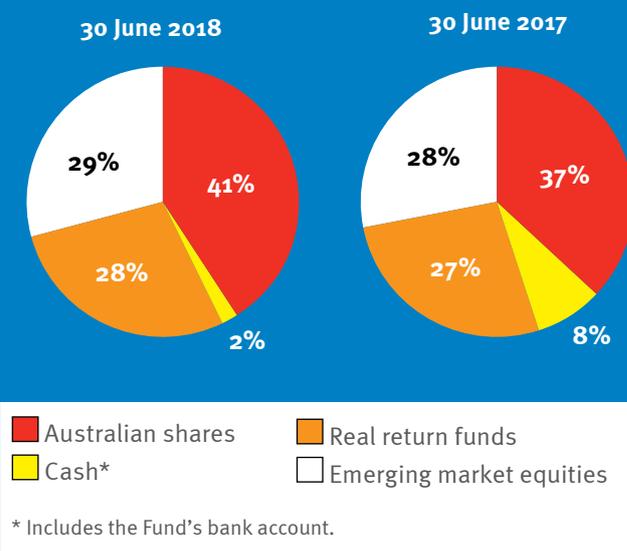
A reserve of 0.25% of the Fund's vested benefits has been built up over the three years from 1 July 2013 for this purpose. Transfers occurred on 1 July 2014, 1 July 2015 and 30 June 2016.

The Trustee has invested the ORFR reserve in the same way as the Fund's defined benefit assets. Now that the desired level of 0.25% has been reached, the Trustee periodically monitors the reserve to ensure that it remains close to this level. Should the reserve fall below a predetermined shortfall limit, the Trustee will enact a plan for its replenishment. The Trustee will update members annually on the status of the reserve.

Details of the ORFR reserve are provided in the table below.

AS AT 30 JUNE	ORFR RESERVE (% OF THE FUND'S VESTED BENEFITS)
2018	0.301% (\$129,372)
2017	0.265% (\$113,390)
2016	0.250% (\$102,844)

## ASSET ALLOCATION



### Asset allocation ranges

The Fund invests in various asset classes. The Trustee places limits or ranges on the Fund's exposure to each asset class and nominates a neutral or benchmark position for the Fund.

ASSET CLASS	ASSET ALLOCATION RANGES AT 30 JUNE	
	2018	2017
Australian shares	36% to 44%	36% to 44%
Real return funds	26% to 34%	26% to 34%
Emerging market equities	26% to 34%	26% to 34%

# SUPER NEWS

## CONTRIBUTING MONEY FROM HOME SALE TO SUPER

Homeowners aged 65 and over are allowed to contribute some of the proceeds of the sale of their principal home into super. This is designed to encourage older people to downsize their homes. If you have lived in the home for at least 10 years you can make a “downsizer” contribution of up to \$300,000 into your superannuation fund, (including this Fund) from the sale. Couples are able to transfer up to \$600,000 into super. The contract of sale must have been exchanged on or after 1 July 2018.

Eligible downsizer contributions will not count towards your annual non-concessional contribution cap. However, they will count towards the \$1.6 million cap on the amount that can be held in pensions where earnings are exempt from tax. Other conditions also apply. For more details and a copy of the *Downsizer contribution into superannuation form*, refer to [www.ato.gov.au/super](http://www.ato.gov.au/super) under “Super housing measures”. Alternatively, you can contact the Fund Administrator (see back page).

## INSURANCE REMINDER

Recently, there has been a lot of discussion in the media about insurance. As a reminder – if you are a Category A or B member, your membership includes a Temporary Total Disablement (TTD) benefit, which may pay an income benefit for up to five years at no cost to you if you are “totally disabled” as defined in the Fund’s insurance policy. The monthly benefit is calculated as a maximum of 75% of monthly income up to \$50,000 per month for two years; then 50% of monthly income up to \$30,000 thereafter. Monthly income includes base salary plus allowances.

If you are eligible to receive the benefit, TTD insurance payments commence after 30 days off work and are payable for a maximum of five years, provided that you continue to meet the insurer’s definition of “totally disabled”. Some other conditions also apply.

**If you have other insurance that provides similar benefits, you may wish to check the conditions of your other policies. This is because insurers will normally reduce the amount of benefit payable by any amounts paid under other similar insurance policies in respect of the same injury or illness.**

## WHAT THE 2018 BUDGET MEANS FOR YOUR SUPER

Here are some of the Government’s proposals from the 2018 Federal Budget. They must be passed by Parliament before they can commence.

### Actions to protect small super accounts

The Government proposes changes to apply from 1 July 2019 to protect small accounts from erosion by fees, including fees for insurance.

- Super funds will be banned from charging exit fees (that is a fee to recover the costs when you withdraw or transfer money out of the Fund).
- There will be a 3% annual cap on administration and investment fees charged by super funds on accounts with balances below \$6,000.
- Some people will have to opt-in to insurance cover instead of being provided cover automatically. This is proposed to apply if you:
  - have a balance of less than \$6,000; or
  - are under age 25; or
  - are classified as “inactive”. This will be where there have been no contributions or rollovers into your account for 13 months.
- Inactive accounts with balances below \$6,000 will be automatically transferred to the ATO, which will have greater powers to consolidate this money into your active superannuation account.

These small account proposals, other than the ban on exit fees, will not apply to defined benefit members. If the proposals become law, the Trustee will provide further information about how the changes will apply to members.

## Steps to enhance options for retirees

Proposed initiatives to improve retirement policy are outlined below.

- Trustees will be required to develop a strategy to help members achieve their retirement income objectives and to offer products which provide a regular income for life.
- There will be a new approach to how retirement income products are disclosed, to simplify and standardise the information.
- There are also proposed new rules around how certain lifetime income products will be means tested for the Age Pension.
- The Pension Loans Scheme will be expanded to cover everyone over Age Pension age. The maximum combined Age Pension and Pension Loans Scheme income stream will be increased to 150% of the Age Pension rate. This will enable eligible individuals to use the equity in their home to increase their income.

### Other changes

- An additional measure being considered will assist high-income individuals (income over \$263,157) with multiple employers to avoid unintentional breaches of the concessional contribution caps as a result of receiving multiple SG contributions.
- An exemption will be introduced from the work test for personal contributions to superannuation for individuals aged 65 to 74 with superannuation balances below \$300,000. The exemption will only be available in the first year they do not meet the work test.
- The proposed increase in the Medicare Levy from 2.0% to 2.5% has been abandoned.

# ABOUT YOUR FUND

A Trustee, with input from the Policy Committee, manages the Fund and uses several advisers who provide their services to the Fund. Half of the members of the Policy Committee are elected by members of the Fund.

## Super decoder

**Policy Committee:** A Policy Committee is appointed to advise the trustee of a fund. It is made up of equal representation from employers and members.

**Trust Deed:** This legal document sets out the rules relating to the establishment and operation of the Fund.

## Who is your Trustee?

A Trustee company, Towers Watson Superannuation Pty Ltd (ABN 56 098 527 256, AFSL 236049), is responsible for managing the Fund. It has been licensed to act as a Trustee by the Australian Prudential Regulation Authority (APRA), the prudential regulator of super funds in Australia. Towers Watson Superannuation Pty Ltd is a subsidiary of Towers Watson Australia Pty Ltd (ABN 45 002 415 349, AFSL 229921) who also acts as Administrator (via an outsourced arrangement), actuary and secretary to the Fund. See “Who advises the Fund?” for more information.

### How to contact the Trustee

Linfox Staff Superannuation Fund  
C/- Tracy Polldore

 03 9655 5160

 tracy.polldore@willistowerswatson.com

## What is a Policy Committee?

A Policy Committee ensures that the interests of members and the Company are represented in the management of the Fund. The Committee is comprised of four members – two appointed by the Company and two elected periodically by Fund members.

In early 2018, the term of office of the member representatives on the Policy Committee expired. The Trustee called for nominations to the Policy Committee. The previous representatives were eligible to seek nomination. Charmaine Martinz resigned and did not seek re-appointment. Laurie D’Apice was re-appointed for another term together with Peter Deyell who also nominated and was successfully appointed as a new member representative.

As a result of both Michael Tenace (a Company-appointed representative) and Peter Deyell leaving Linfox during the past year, the Committee currently has two vacancies – one for a Company-appointed and one for a Member-elected representative. It is the Committee’s intention to fill these vacancies in the coming months.

At 30 June 2018, the members of the Policy Committee were:

COMPANY-APPOINTED	MEMBER-ELECTED
Peter Fox	Laurie D’Apice
Vacancy	Vacancy

## Indemnity insurance

The Trustee is currently covered by a Trustee Professional Indemnity insurance policy that protects the Fund’s assets from a legal liability to the extent allowed by law and the policy conditions.

## WHO ADVISES THE FUND?

The following organisations provide specialist services to the Trustee.

<b>Consultant and actuary</b>	Towers Watson Australia Pty Ltd
<b>Administrator</b>	From 1 June 2018, Towers Watson Australia Pty Ltd (outsourced to Australian Administration Services Pty. Limited (AAS) ABN 62 003 429 114 a Corporate Authorised Representative (No. 307946) of Pacific Custodians Pty Limited ABN 66 009 682 866, AFSL 295142). Prior to 1 June 2018, Towers Watson Australia Pty Ltd had outsourced to Link Super Pty Limited ABN 68 146 993 660, a related body corporate of AAS.
<b>Investment consultant</b>	Towers Watson Australia Pty Ltd
<b>External auditors</b>	Crowe Horwath, Deloitte
<b>Insurer</b>	MLC

## HOW CAN YOU RESOLVE ANY PROBLEMS OR CONCERNS?

Although our aim is to ensure that the Fund's level of service meets your expectations, sometimes problems may arise. If you have an enquiry or complaint, you should contact the Fund Administrator (see the back page for contact details). Privacy-related enquiries should also be directed to the Fund Administrator.

The Trustee has a formal process for reviewing enquiries and complaints if you are not satisfied with the response you receive. To make a formal enquiry or complaint, complete an *Enquiries and Complaints Form*, which is available together with the Trustee's *Enquiries and Complaints Policy* from <https://super.towerswatson.com/linfox> (under "Publications"). Alternatively, contact the Fund Administrator on **1800 127 953** for a copy. The Trustee will respond to you within 90 days. You can request the Trustee's reasons for its decision on your complaint.

If you are not happy with how the Trustee handles your enquiry or complaint, you may contact the Australian Financial Complaints Authority (AFCA), an independent external dispute resolution body.

You can contact AFCA at:

GPO Box 3  
MELBOURNE VIC 3001

**1800 931 678**

[info@afca.org.au](mailto:info@afca.org.au)

[www.afca.org.au](http://www.afca.org.au)

AFCA cannot consider some complaints, for instance, those that concern the management of the Fund as a whole. Time limits also apply to certain complaints that are related to total and permanent disability claims, complaints about objections to the payment of death benefits and complaints relating to contributions statements that the Trustee has provided to the Australian Taxation Office. If your complaint is regarding any of these issues, please contact the Fund Administrator or refer to AFCA's website as soon as possible for further information.

You can direct complaints about your privacy that have not been resolved to your satisfaction to the Office of the Australian Information Commissioner (OAIC). The OAIC can be contacted at **1300 363 992** or [enquiries@oaic.gov.au](mailto:enquiries@oaic.gov.au).

## WHAT WILL HAPPEN IF YOU LEAVE?

If you leave your employer, or choose another super fund, the Fund's Administrator will ask you how you want to receive your super benefit.

The Trustee may roll your benefit over to an Eligible Rollover Fund (ERF) if:

- You fail to give the Fund's Administrator instructions within 90 days of receiving details of your benefit; or
- The Fund you nominate won't accept your benefit.

The ERF is:

The Administrator  
SuperTrace Eligible Rollover Fund  
Locked Bag 5429  
Parramatta NSW 2124  
Phone: 1300 788 750

Once your benefit is transferred to the ERF, you cease to be a member of the Fund and no longer have any rights under the Fund. You will then need to contact the ERF directly about your benefit. You can also obtain the ERF's Product Disclosure Statement using the contact details above.

The investment and crediting rate policy of the ERF will differ from those that applied in the Fund. Also, the ERF will not offer any insurance cover. You should seek advice from a licensed financial adviser about whether the ERF is the best suited investment for you.

## DO YOU NEED TO PROVIDE PROOF OF IDENTITY?

Before you withdraw a benefit from the Fund, you may need to establish your identity by providing certified copies of certain documents. The Trustee may also require additional identification information to verify your identity from time to time.

In some cases, the Trustee may have to disclose information about you to the Australian Transaction Reports and Analysis Centre (AUSTRAC). Due to the sensitive nature of the information, the Trustee is not permitted to inform you when this happens.

## Need to know more?

A number of Fund documents, including the Trust Deed and various Trustee policies, are also available on the website at <https://super.towerswatson.com/linfox> or from the Fund Administrator on **1800 127 953**.

# FEES AND COSTS

This section shows fees and costs that you may be charged. These fees and costs may be deducted from your money, from the returns on your investment or from the Fund assets as a whole. Taxes and insurance fees are also set out in this section.

You should read all of the information about fees and costs because it is important to understand their impact on your investment.

TYPE OF FEE OR COST	AMOUNT	HOW AND WHEN PAID
<b>Investment fee</b>	<b>1.4% – 1.8% p.a. of Fund assets invested</b> (\$14.00 – \$18.00 per \$1,000)	Deducted from investment returns before they are applied to your accounts
<b>Administration fee</b>	<b>Categories 1, 1A, 1C and 1N:</b> \$1.00 per week is deducted from your minimum SG benefit	Deducted monthly from your minimum SG benefit
<b>Exit fee</b>	\$102.20 (excluding categories 1, 1A, 1C and 1N)	Deducted from your benefit at the date your exit benefit is calculated

## ADDITIONAL EXPLANATION OF FEES AND COSTS

### 1. Administration fee

The majority of the costs of running the Fund are paid by the Company. These costs include administration, consulting, audit, legal and other fees incurred by the Fund. The fees shown in the table above are gross of tax.

For some members, a small administration cost is deducted from their minimum Superannuation Guarantee (SG) benefit.

### 2. Investment fee

The investment fees shown in the table are deducted from the investment returns earned before they are applied to your accounts. This means that the returns shown on page 2 of this *Annual Report* have been reduced by these fees.

The above investment fee includes an estimate of performance fees charged by the investment managers.

Tax is deducted from the Fund's investment earnings at the rate of 15%, less any applicable deductions and imputation credits available to the investment managers or the Fund.

### 3. Taxes and insurance fees

The following taxes and insurance fees are deducted from your accounts in the Fund:

- Insurance fees are allowed for in the calculation of the Company's contribution rate and are not deducted from members' benefits, except when determining the minimum benefit required by the SG legislation.

In this case, an amount is deducted based on your sum insured and the insurance fees charged by the Fund's insurer.

- Contributions tax, generally at the rate of 15% from Company contributions and any salary sacrifice contributions (collectively known as concessional contributions) to your accounts. Any deductions available to the Fund, such as expenses and insurance fees, reduce the amount of tax deducted.
- Excess contributions tax if your contributions exceed the concessional or non-concessional contributions caps and you requested to have the excess tax deducted from your benefit.
- Any surcharge assessed by the ATO as being applicable to you. This is applied to a Surcharge Account in your name when the assessment is received by the Fund. The Surcharge Account reduces all of your benefits in the Fund. The surcharge was abolished with effect from 1 July 2005. However, assessments may still be received for you for previous years.

The Fund is able to claim a tax deduction for various expenses and insurance fees it pays. The benefit of this deduction may be passed on to you. See your latest *Member Statement* for details.

### 4. Activity fees

If you, or your spouse, require information on your benefit in relation to a Family Law matter, a fee of \$295 will be charged for each date at which information is required. You, or your spouse, are required to pay this fee at the time of any request for information – it is not deducted from your accounts.

In addition, if your super is split under a Family Law agreement or Court Order, fees will apply for the splitting of your super and the payment of an amount to your former spouse. These fees are normally shared evenly between you and your former spouse.

The fees may be paid by you and your spouse by cheque, or otherwise will be deducted from the applicable benefits. The fee for the payment of an amount to your spouse is \$437.

All fees include GST where applicable.

### 5. Fee changes

Some of the fees are dependent on the fees charged by the Fund's service providers. Some of these fees may be indexed annually (e.g. in line with increases in Average Weekly Ordinary Time Earnings), others depend on the services provided to the Fund each year. The Trustee reserves the right to increase the fees without your consent if necessary in order to manage the Fund. You generally will be given at least 30 days' notice of any fee increases.

The fees shown will be effective from 1 February 2019.

Details of the fees that applied to you for the year ending 30 June 2018 are shown on your *Member Statement*, which accompanies this *Annual Report*.

Further details of the fees and taxes paid by the Fund can be found in the Fund's financial statements. A summary is included on page 9 of this *Annual Report*, or a copy can be obtained from the Fund Administrator (see the back page for contact details).

## FINANCIALS

A summary of the Fund's audited financial accounts for the year to 30 June 2018 is set out below. The audited financial accounts and auditor's report are available on request from the Fund Administrator on **1800 127 953**.

<b>STATEMENT OF FINANCIAL POSITION</b>	<b>2018</b>	<b>2017</b>
<b>Assets</b>		
Cash and cash equivalents	879,902	3,835,634
Receivables and other assets	1,077,752	804,791
Investments	48,852,231	40,730,088
Deferred tax assets	3,052	124,729
<b>Total assets</b>	<b>50,812,937</b>	<b>45,495,242</b>
<b>Liabilities</b>		
Payables	(66,717)	(134,303)
Income tax payable	(114,679)	(362,577)
Deferred tax liabilities	(588,575)	(127,255)
<b>Total liabilities excluding member benefits</b>	<b>(769,971)</b>	<b>(624,135)</b>
<b>Net assets available for member benefits</b>	<b>50,042,966</b>	<b>44,871,107</b>
<b>Member benefits</b>		
Defined Benefit member liabilities	(39,426,167)	(45,053,073)
<b>Total member liabilities</b>	<b>(39,426,167)</b>	<b>(45,053,073)</b>
<b>Financial position (net assets less member liabilities)</b>	<b>10,616,799</b>	<b>(181,966)</b>

<b>CHANGE IN FINANCIAL POSITION DURING THE YEAR</b>		
Interest revenue	6,262	29,243
Contributions	3,292,246	4,688,912
Rollovers	45,425	319
Investment income	6,392,295	4,324,812
Other income	7,710	7,139
<b>Total income</b>	<b>9,743,938</b>	<b>9,050,425</b>
Benefits paid	(3,257,193)	(2,640,521)
Administration, operating and other expenses	(342,653)	(471,759)
<b>Total expenses</b>	<b>(3,599,846)</b>	<b>(3,112,280)</b>
<b>Net change in member liabilities</b>	<b>5,626,906</b>	<b>(1,713,073)</b>
<b>Income tax (expense) / benefit</b>	<b>(972,233)</b>	<b>(972,082)</b>
<b>Total change in financial position</b>	<b>10,798,765</b>	<b>3,252,990</b>

Current assets include amounts in the Fund's bank account. All contributions due at 30 June 2018 have now been paid to the Fund.

## Contact us

### **For enquiries or any complaints:**

The Fund Administrator  
Australian Administration Services Pty. Limited  
PO Box 1442  
Parramatta NSW 2124

 **1800 127 953**

 [linfoxsuperadmin@linksuper.com](mailto:linfoxsuperadmin@linksuper.com)

 <https://super.towerswatson.com/linfox>

### **Alternatively, you can contact the Trustee:**

Towers Watson Superannuation Pty Ltd,  
as Trustee of the Linfox Staff Superannuation Fund

 (03) 9655 5222

